

PASTOR OF DISCIPLESHIP

JOB INFORMATION

ABOUT OUR CHURCH

As Luke records what happened in the early church, here is what we read in Acts 2:47
..."and the Lord added to their number daily those who were being saved".

The Holy Spirit had created a missionary church and it was moving out. One scholar wrote this about the book of Acts: "There is one dominant, overriding, all controlling motive in the book of Acts. The expansion of the faith through the missionary witness of the church".

Harbour is a church committed to sharing our faith, and to starting churches. We are passionate about making disciples and multiplying disciples and desire to be a community that lives deep; obeying all that Jesus commanded and to "...become mature, attaining to the whole measure of the fullness of Christ" (Eph 4:13).

We are boldly sharing Jesus in our community and by God's grace have started 3 churches in the last 4 years. In the midst of all that God is doing, we read Acts 14:22 "strengthening the disciples and encouraging them to remain true to the faith..." and as we remain obedient to the command to make disciples of all nations, God is opening doors for us to partner with people, organizations and churches all across Ontario to build His kingdom.

ABOUT OUR REGION

Located in St. Catharines, Ontario, Harbour is in the heart of the Niagara Region. In Niagara there are 400,000 people far from God. Believing that the harvest is plentiful, our church lives on mission to reach our community

ABOUT THE JOB

May Christ be formed in you (Gal 4:19). These words of Paul are our heart as a church. To continue to grow as disciples of Christ. We are beginning the search for a Pastor of Discipleship that will lead in this crucial area of church life.

The Pastor of Discipleship will work to equip the staff and church in walking with people from disenchantment to discipleship. They will lead people to Live Deep and to experience more transformation; becoming disciples and multiplying disciples. They will demonstrate a love for God, love for people and a desire to follow Jesus wholeheartedly.

The Pastor of Discipleship will be responsible for the following functions:

1. Discipleship

- Creates and promotes a discipleship making culture within the church
- Develops strategy and casts vision for discipleship within community group and discipleship group environments
- Develops and leads a groups team that works to support group leaders and group coaches
- Disciples coaches of community groups and discipleship groups
- Ensures multiple group options available with multiple entry points throughout the year
- Monitors group health by tracking metrics for attendance and involvement
- Provides courses multiple times per year on topics relevant to both the church and unchurched community

2. Preaching

- Leads the congregation on Sunday mornings in preaching
- Collaborates with Lead Pastor to deliver sermons consistent with various message series

3. Pastoral Ministry

- As the Associate Pastor of Harbour, works with the Lead Pastor to meet the pastoral needs of the church community
- Participate in baptism and communion

4. Engagement/Next Steps

- Exemplify a love for people and a desire to get them connected to the local church in meaningful ways

SPIRITUAL PROFILE AND QUALIFICATIONS

- Demonstrates a Christian lifestyle that reflects the qualifications of an Elder found in 1 Timothy 3 and Titus 1
- Able to fully agree with the doctrinal statement of Harbour and be able to be ordained within the Fellowship of Evangelical Baptist Churches of Canada (FEB)
- Able to enthusiastically embrace the Vision, Mission, Values and Philosophy of Ministry of Harbour and able to translate this into the discipleship space.
- Graduate degree in theology (or equivalent)
- Spiritual gifts include: leadership, shepherding and teaching
- Leadership experience, including developing, mentoring, and obtaining results through a team
- Effective communication skills—verbal and written
- Self-motivated, self-directed requiring minimal supervision; teamwork orientation with strong relationship management skills